

FREEDOM STRATEGIES LTD

HEALTH AND SAFETY POLICY STATEMENT



We are committed to maintaining safe and healthy workplace practices to ensure that neither our Employees at work nor anyone else in the vicinity of the workplace is harmed due to our work activities.

Our goal is to try to eliminate all injuries, accidents and incidents from the workplace because we believe that this will benefit everyone involved. Where injury has occurred, we will work with the injured party to ensure, where possible, an early and safe return to work.

We will make safety a priority in all of our work places and we will require active participation from both Management and Employees to achieve this. The Manager and Supervisors will be the role models and leaders in this process.

Freedom Strategies Ltd will....

- 1/**Systematically identify and control hazards** in our workplace and ensure our Employees have the right plant, tools, skills and information to work safely.
- 2/**Involve our Employees and their Representatives** in the development and review of any H&S processes or activities that will benefit them.
- 3/**Induct new Employees** and sub-contractors to ensure they understand our safety procedures and policies and their own obligation to be safe.
- 4/**Train and supervise our Employees** to ensure they develop the competency to work both safely and efficiently.
- 5/**Supervise our sub-contractors** as necessary to ensure they use safe work practices.
- 6/**Monitor our workplace** to ensure our planned controls are effective and lead to a safer working environment.
- 7/**Accurately record all incidents** involving injury / harm, damage or near-miss, occurring in our workplace and investigate them with the goal of preventing recurrence.
- 8/**Support a safe return to work** for injured Employees where this is possible.
- 9/**Develop and implement procedures** for emergencies and evacuation.
- 10/**Maintain all plant and equipment** to ensure it is safe to use.
- 11/**Provide Employees with PPE** and PPC appropriate to their needs.
- 12/**Expect Employees and sub-contractors to take a fair share of the responsibility** for their own safety and well-being while at work.
- 13/**Regularly review our H&S systems** as part of our goal of Continuous Improvement.

Our policy will always be to comply with the provisions of the Health and Safety in Employment Act 1992 (Amended), the Health and Safety in Employment Regulations 1995 and all appropriate and relevant Codes of Practice, standards and Guidelines applying to the our business.

Signed: _____

Date: _____

This document will be reviewed and up-dated annually.